

ORDINANCE NO. 230.22

**AN ORDINANCE RELATING TO THE AMENDMENT OF
ORDINANCE NO. 230.21 AND THE SIMPSON COUNTY
ADMINISTRATIVE CODE**

WHEREAS, pursuant to KRS 68.005(2), the county judge/executive has prepared and submitted amendments to Ordinance No. 230.21 and the Simpson County Administrative Code as hereinafter set forth; and;

WHEREAS, the Simpson Fiscal Court approves said amendments.

NOW, THEREFORE, BE IT ORDAINED BY THE FISCAL COURT OF THE COUNTY OF SIMPSON, COMMONWEALTH OF KENTUCKY, after the passage, approval, and publication of this ordinance:

1. Chapter 3 of the Simpson County Administrative Code, relating to Personnel Administration, is hereby amended as follows:

Add the words "or appropriate constitutional officer" after the words "Judge/Executive" in the following Sections:

3.4(B)	3.11(B)	3.15(I)	3.21(D)	3.29(A)	3.62(B)
3.4(C)	3.11(C)	3.15(J)	3.24(B)(2)	3.30(A)	
3.5	3.11(E)	3.17(A)	3.24(B)(3)	3.35	
3.6	3.15(E)	3.21(A)	3.25(A)	3.61(A)	
3.8(A)	3.15(F)	3.21(B)	3.26(A)	3.61(C)	
3.8(B)	3.15(G)	3.21(C)	3.28(C)	3.62(A)	

After the words "Judge/Executive", add the words "and the Fiscal Court" to Section 3.28(C)(4);

After the words "Judge/Executive", add the words "with Fiscal Court approval" to Section 3.28(C)(3) and Section 3.28(C)(5)(c);

Add the words "full-time" before the words "county employees:" in Section 3.42(A).

Amend Section 3.42(C) to read as follows: "Hourly employees whose attendance is required at work on the days the county observes for holidays shall be paid at a rate equal to two times (2x) their regular rate of pay for their actual time worked on that day."

Add the following Section to 3.42: "E. In order for an employee to be paid for a holiday, he/she must work the scheduled day before and the first scheduled day after the holiday unless the absence(s) is/are approved in advance."

In Section 3.43(A) change: "10 days" to "80 hours", "15 days" to "120 hours", "20 days" to "160 hours", "25 days" to "200 hours";

In Section 3.43(B) change: "60 days" to "480 hours".

In section 3.44(A) change: "six (6) days" to "48 hours", "one half (1/2) day" to "4 hours", "60 days" to "480 hours".

The attached Pay Plan and Assignment of Classifications to Pay Grades are hereby incorporated as part of the Simpson County Administrative Code as if repeated at this place in full.

2. If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions hereof. All ordinances or parts of ordinances in conflict herewith are, to the extent of such conflict, hereby repealed.

July 20, 2004 FIRST READING

August 3, 2004 SECOND READING

At a meeting of the Fiscal Court of the County of Simpson, Commonwealth of Kentucky held August 3, 2004, on motion made by Honorable Larry Randolph, and seconded by Honorable Charlie McCutchen the foregoing ordinance was adopted, after full discussion, by the following vote:

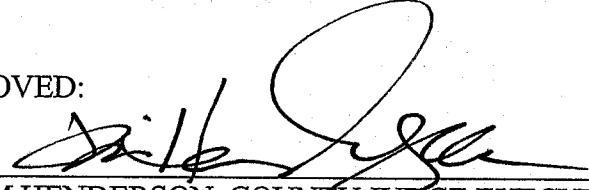
Yes LARRY RANDOLPH

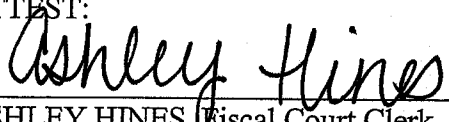
Yes KELLY BANTON

Yes KENNETH UTLEY

Yes CHARLES McCUTCHEN

Yes JIM HENDERSON

APPROVED:
BY: 
JIM HENDERSON, COUNTY JUDGE EXECUTIVE
COUNTY OF SIMPSON, COMMONWEALTH OF KENTUCKY

ATTEST:

ASHLEY HINES, Fiscal Court Clerk,
County of Simpson, Commonwealth of Kentucky

(COATTY\ORDINANCE Amending Ord 230.21 and Adm Code)